

# DIVERSITY POLICY


**ConsMin is committed to an inclusive workplace that embraces and promotes diversity**

We value, respect and strive for a work environment that values the contributions of all employees. We welcome employees with diverse backgrounds and experiences.

ConsMin strives to provide career opportunities based solely on merit and performance and encourage employees to contribute to their fullest potential.

ConsMin is committed to:

- Facilitating equal employment opportunities based on merit, skills and qualifications
- Treating all employees with respect and taking action against inappropriate workplace behaviour including discrimination, harassment, bullying, victimisation and vilification
- Offering flexible work practices to meet the needs of our employees
- Attracting and retaining a skilled and diverse workforce
- Enhancing our reputation through a workforce that respects and reflects the diversity of our stakeholders
- Creating an inclusive workplace culture



Ying Li  
Managing Director – Australia  
August 2020