

# **Privacy Policy**

Consolidated Minerals Pty Ltd and its subsidiaries (**ConsMin** or **the Company**) are committed to protecting our stakeholders' personal information and this policy outlines our ongoing obligations to our stakeholders in respect of how we manage their Personal Information.

We have adopted the Australian Privacy Principles (APPs) contained in the *Privacy Act 1988* (Cth) (the Privacy Act). The NPPs govern the way in which we collect, use, disclose, store, secure and dispose of Personal Information.

A copy of the Australian Privacy Principles may be obtained from the website of The Office of the Australian Information Commissioner at <a href="https://www.oaic.gov.au/">https://www.oaic.gov.au/</a>.

#### What is Personal Information and why do we collect it?

Personal Information is information or an opinion that identifies an individual. Examples of Personal Information we may collect includes names, addresses, email addresses, phone and facsimile numbers.

This Personal Information is obtained in many ways including interviews, correspondence, by telephone and facsimile, by email, via our website <a href="www.consmin.com.au">www.consmin.com.au</a>, from our stakeholders' websites from media and publications, from other publicly available sources, from cookies and from third parties. We don't guarantee website links or the policies of authorised third parties.

We collect Personal Information for the primary purpose of conducting our operations. We may also use Personal Information for secondary purposes closely related to the primary purpose, in circumstances where a person would reasonably expect such use or disclosure. You may unsubscribe from our mailing lists at any time by contacting us in writing.

When we collect Personal Information, we will, where appropriate and where possible, explain to our stakeholders why we are collecting the information and how we plan to use it.

#### Sensitive Information

Sensitive information is defined in the Privacy Act to include information or opinion about such things as an individual's racial or ethnic origin, political opinions, membership of a political association, religious or philosophical beliefs, membership of a trade union or other professional body, criminal record or health information.

Sensitive information will be used by us only:

For the primary purpose for which it was obtained;



- For a secondary purpose that is directly related to the primary purpose; and
- With consent; or where required or authorised by law.

#### **Third Parties**

Where reasonable and practicable to do so, we will collect Personal Information only from the subject of that personal information. However, in some circumstances we may be provided with information by third parties. In such a case we will take reasonable steps to ensure that the subject of the Personal Information is made aware of the information provided to us by the third party.

#### **Disclosure of Personal Information**

Personal Information may be disclosed in a number of circumstances including the following:

- Third parties where the stakeholder consents to the use or disclosure; and
- Where required or authorised by law.

## **Security of Personal Information**

All Personal Information is stored in a manner that reasonably protects it from misuse and loss and from unauthorised access, modification or disclosure.

When Personal Information is no longer needed for the purpose for which it was obtained, we will take reasonable steps to destroy or permanently de-identify Personal Information. However, most of the Personal Information is or will be stored in client files which will be kept by us for a minimum of 7 years.

## **Access to your Personal Information**

A stakeholder may access the Personal Information we hold about them and to update and/or correct it, subject to certain exceptions. To access your Personal Information, please contact us in writing.

ConsMin will not charge any fee for any access request but may charge an administrative fee for providing a copy of any Personal Information.

In order to protect your Personal Information, we may require identification from you before releasing the requested information.



#### **Maintaining the Quality of your Personal Information**

It is an important to us that Personal Information is up to date. We will take reasonable steps to make sure that any Personal Information is accurate, complete and up-to-date. If the information we have is not up to date or is inaccurate, please advise us as soon as practicable so we can update our records.

## **Policy Updates**

This Policy may change from time to time and is available on our website www.consmin.com.au.

## **Privacy Policy Complaints and Enquiries**

If you have any queries or complaints about our Privacy Policy, please contact us at:

Level 2, 24 Outram Street West Perth Western Australia 6005

P.O. Box 1220 West Perth Western Australia 6872

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